FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2021

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AUDIT AND ASSURANCE

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors The California Wellness Foundation

Opinion

GHIČ

We have audited the financial statements of The California Wellness Foundation (the Foundation), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

700 S. Flower St., Suite 3300 Los Angeles, CA 90017 To the Board of Directors The California Wellness Foundation Page 2

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Foundation's 2020 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 9, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Green Hasson & Janks LLP

August 24, 2022 Los Angeles, California

STATEMENT OF FINANCIAL POSITION December 31, 2021 With Summarized Totals at December 31, 2020

	2021		 2020
ASSETS			
Cash	\$	54,255	\$ 580,505
Investment Sales Receivable		250,739	7,098,616
Interest and Dividends Receivable		1,029,154	932,774
Investments		1,237,000,196	1,089,086,191
Program Related Investments		7,463,800	6,226,000
Other Assets		520,395	667,010
Property and Equipment (Net)		3,350,209	 4,006,961
TOTAL ASSETS	\$	1,249,668,748	\$ 1,108,598,057
LIABILITIES AND NET ASSETS			
LIABILITIES:			
Accounts Payable and Accrued Expenses	\$	3,571,198	\$ 3,471,583
Investment Purchases Payable		528,611	6,415,969
Grants Payable		621,022	285,000
Accrued Postretirement Healthcare Benefit Obligation		1,132,266	1,062,990
Deferred and Current Excise Tax Liability		5,625,561	 4,069,396
TOTAL LIABILITIES		11,478,658	15,304,938
NET ASSETS:			
Without Donor Restrictions		1,238,190,090	 1,093,293,119
TOTAL LIABILITIES AND NET ASSETS	\$	1,249,668,748	\$ 1,108,598,057

STATEMENT OF ACTIVITIES Year Ended December 31, 2021 With Summarized Totals for the Year Ended December 31, 2020

	2021		 2020
REVENUE AND GAINS (LOSSES): Investment Return (Net)	\$	212,070,041	\$ 150,391,960
OPERATING EXPENSES:			
Program Services		59,869,281	58,372,131
Management and General		4,383,662	3,929,408
Excise and Other Tax Expense		2,926,427	1,884,325
TOTAL OPERATING EXPENSES		67,179,370	64,185,864
Postretirement Benefit-Related Changes Other Than Net Periodic Pension Cost		(6,300)	 (10,191)
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS		144,896,971	86,216,287
Net Assets Without Donor Restrictions - Beginning of Year		1,093,293,119	 1,007,076,832
NET ASSETS WITHOUT DONOR RESTRICTIONS - END OF YEAR	\$	1,238,190,090	\$ 1,093,293,119

STATEMENT OF CASH FLOWS Year Ended December 31, 2021 With Summarized Totals for the Year Ended December 31, 2020

	2021		2020
CASH FLOWS FROM OPERATING ACTIVITIES: Change in Net Assets Without Donor Restrictions Adjustments to Reconcile Change in Net Assets Without Donor Restrictions to Net Cash Used in Operating Activities:	\$	144,896,971	\$ 86,216,287
Net Realized and Unrealized Gains on Investments Depreciation Change in Deferred and Current Excise Tax Liability Change in Accrued Postretirement Healthcare		(203,281,209) 656,752 1,556,165	(141,140,430) 675,599 658,421
Benefit Obligation Decrease in Other Assets (Increase) Decrease in:		69,276 146,615	66,383 122,549
Accounts Payable and Accrued Expenses Grants Payable		99,615 336,022	(152,351) (719,750)
NET CASH USED IN OPERATING ACTIVITIES		(55,519,793)	(54,273,292)
CASH FLOWS FROM INVESTING ACTIVITIES: Proceeds on Sale of Investments Purchases of Investments Interest and Dividends Receivable Program Related Investments Purchases of Property and Equipment		219,870,437 (163,542,714) (96,380) (1,237,800) -	530,229,113 (471,911,867) 230,540 (3,726,000) (19,933)
NET CASH PROVIDED BY INVESTING ACTIVITIES		54,993,543	54,801,853
NET INCREASE (DECREASE) IN CASH		(526,250)	528,561
Cash - Beginning of Year		580,505	51,944
CASH - END OF YEAR	\$	54,255	\$ 580,505
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION: Cash Paid During the Year for Excise Taxes	\$	1,385,609	\$ 1,225,904

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 1 - ORGANIZATION

The California Wellness Foundation (the Foundation), a California nonprofit public benefit corporation, was created in September 1990 in anticipation of the conversion of Health Net (a California corporation) from nonprofit to for-profit status. The conversion of Health Net to a business corporation was finalized in February 1992, resulting in a contribution to the Foundation to further its purpose.

The Foundation's Mission

To protect and improve the health and wellness of the people of California by increasing access to health care, quality education, good jobs, healthy environments and safe neighborhoods.

The Foundation:

- Uses its resources to advance its mission through grant-making, investments, sharing learning and lifting its voice.
- Funds direct services that address the urgent needs people are facing in their communities, particularly the needs of low-income individuals, people of color, youth and residents of rural areas.
- Recognizes, encourages and strengthens leaders to be powerful agents of change.
- Supports advocacy and civic engagement so that communities can build power and create public policies that reflect their vision, will and needs.
- Trusts and invests in nonprofit organizations so that they can operate at full capacity.
- Partners with community-led organizations, philanthropic organizations, businesses, government and individuals who want to improve health and wellness for Californians.

Advancing Wellness Grants Program

In pursuit of the Foundation's mission, the Advancing Wellness grants program includes four grant-making portfolios:

- Equity in Access
- Community Well-being
- Economic Security and Dignity
- Leading for Power and Change

The establishment of these portfolios is grounded in research on the social determinants of health, which states that where people live and work, their race or ethnicity, and their income can impact their health and wellness. The Foundation's desire is to help level the playing field so that everyone has access to good-paying jobs, safe neighborhoods and quality health care services.

Building on its past, the Foundation remains committed to the Advancing Wellness Approach: responsive, statewide grant-making; core operating support; funding of direct services, public policy and capacity building; and prioritizing the health of underserved populations.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) **BASIS OF PRESENTATION**

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

(b) NET ASSETS

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

- **Net Assets Without Donor Restrictions**. Net assets available for use in general operations and not subject to donor-imposed restrictions.
- **Net Assets With Donor Restrictions**. Net assets subject to donorimposed restrictions.

None of the Foundation's assets were subject to donor-imposed restrictions at December 31, 2021.

(c) USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets, liabilities, revenues and expenses as of the date and for the period presented. Actual results could differ from those estimates.

(d) CASH

The Foundation maintains its cash in bank deposit accounts which at times may exceed federally insured limits. The Foundation has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk at December 31, 2021.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(e) INVESTMENTS

Investments in equity and debt securities with readily determinable market values are reported at fair value. The fair value of such investments is valued at the closing price on the last business day of the fiscal year. Investments in hedge funds, private equity and common or comingled funds are valued using net asset value (NAV) per share of units held by the Foundation, as provided by the fund managers or general partners. Investments valued at NAV (a) do not have a readily determinable fair value and (b) prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company.

Investment sales and purchases are recorded on a trade-date basis, which may result in either an investment receivable or an investment payable on unsettled investment trades at the statement of financial position date. Interest income is recorded as earned on an accrual basis, and dividend income is recorded based upon the ex-dividend date. Realized gains and losses are calculated based upon the underlying cost of the securities traded. Unrealized gains and losses are included in investment return in the statement of activities and represent the change in the difference between the cost and fair value of investments held at the end of the fiscal year.

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain long-term investments, it is reasonably possible that changes in the values of these investments will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position.

Investments are made according to the investment policies, guidelines, and objectives adopted by the Foundation's Board of Directors. These guidelines provide for investments in equities, fixed income, and alternatives with performance measured against appropriate indices. The investments are managed by outside investment advisors contracted by the Foundation. The Investment Committee monitors performance and approves hiring and termination of all investment managers.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(f) PROGRAM RELATED INVESTMENTS

In accordance with Internal Revenue Code (IRC) Section 4944, the Foundation is permitted to make investments in furtherance of its charitable purpose. Program related investments are anticipated to have lower-than-market returns on a risk-adjusted basis. Similar to grants, program related investments count toward the Foundation's payout requirement in the year of distribution.

(g) **PROPERTY AND EQUIPMENT**

Property and equipment are recorded at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the related assets, as follows:

Leasehold Improvements	Shorter of useful life or lease term
Furniture and Equipment	3-7 Years

The Foundation generally capitalizes assets with an original cost greater than \$5,000. Expenditures for repairs and maintenance are charged to operations when incurred while renewals and betterments are capitalized.

The Foundation reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the book value of the assets may not be recoverable. No impairment losses were recognized on long-lived assets during the year ended December 31, 2021.

(h) **GRANTS**

Unconditional grants are recognized when approved by the Foundation's Board of Directors, President and CEO or VP of Programs. The actual payment of the grant may not necessarily occur in the year of authorization. Grants which are expected to be paid in future years are discounted at the appropriate rate commensurate with the risks involved and are recorded at the present value of future cash flows. Grants payable at December 31, 2021 of \$621,022 are expected to be paid within one year.

Conditional grants are recognized as grant expense and as a grant payable in the period in which the grantee meets the terms of the conditions. The Foundation had no conditional grants at December 31, 2021.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(i) FEDERAL EXCISE TAX AND UNRELATED BUSINESS INCOME TAX

The Foundation is exempt from income taxation under IRC Section 501(c)(3) and California Revenue and Taxation Code Section 23701(d). However, the Foundation is classified under IRC Section 509(a) as a private foundation and, as such, for the year ended December 31, 2021, was subject to a 1.39% federal excise tax on net investment income. Deferred excise taxes arise from the net unrealized appreciation in the fair value of investments and have been calculated using the 1.39% excise tax rate at December 31, 2021.

The Foundation is subject to unrelated business income tax on any net income that is derived from a trade or business, regularly carried on, and not in furtherance of the purposes for which it was granted exemption, including certain pass-through investment activities, at regular corporation tax rates.

The excise and other tax expense is comprised of the following at December 31, 2021:

Current Excise Tax Deferred Excise Tax	\$	1,384,023 1,542,404
TOTAL EXCISE AND OTHER TAX EXPENSE	\$	2,926,427

In accordance with the Financial Accounting Standards Board's (FASB) Accounting Standards Codification Topic 740, *Uncertainty in Income Taxes*, the Foundation recognizes the impact of tax positions in the financial statements if that position is more likely than not to be sustained on audit, based on the technical merits of the position. During the year ended December 31, 2021, the Foundation performed an evaluation of uncertain tax positions and did not note any matters that would require recognition in the financial statements or which might have an effect on its tax-exempt status.

(j) COMPARATIVE INFORMATION

The financial statements include certain prior-year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Foundation's financial statements for the year ended December 31, 2020, from which the summarized information was derived.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(k) FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the Foundation's programs and other activities are accumulated into separate groupings as either direct or indirect. Indirect or shared costs are allocated among program and management and general services by a method that best measures the relative degree of benefit. The Foundation uses management's estimates to allocate indirect costs, which includes methodologies such as time spent, departmental headcount supported and office square footage utilized.

(I) NEW ACCOUNTING PRONOUNCEMENT

In February 2016, FASB issued Accounting Standards Update (ASU) No. 2016-02, *Leases*, which is intended to improve financial reporting about leasing transactions. The new standard will require organizations that lease assets with terms of more than 12 months to recognize on the statement of financial position the assets and liabilities for the rights and obligations created by those leases. The ASU also will require disclosures to help financial statement users better understand the amount, timing, and uncertainty of cash flows arising from leases. These disclosures include qualitative and quantitative requirements and provide additional information about the amounts recorded in the financial statements. For the Foundation, the ASU will be effective for year ending December 31, 2022.

(m) SUBSEQUENT EVENTS

The Foundation has evaluated events and transactions occurring subsequent to the statement of financial position date of December 31, 2021 for items that should potentially be recognized or disclosed in these financial statements. The evaluation was conducted through August 24, 2022, the date these financial statements were available to be issued. No material events or transactions were noted to have occurred.

NOTE 3 - INVESTMENTS AND FAIR VALUE MEASUREMENTS

The Foundation has implemented the fair value accounting standard for those assets that are re-measured and reported at fair value at each reporting period. This standard establishes a single authoritative definition of fair value, sets out a framework for measuring fair value based on inputs used, and requires additional disclosures about fair value measurements.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 3 - INVESTMENTS AND FAIR VALUE MEASUREMENTS (continued)

In general, fair values determined by Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets. Fair values determined by Level 2 inputs utilize data points that are observable such as quoted prices, interest rates, and yield curves. Fair values determined by Level 3 inputs utilize unobservable data points for the asset and include situations where there is little, if any, market activity for the asset. At December 31, 2021, the Foundation does not have any investments in Level 3 of the fair value hierarchy.

The following table presents information about the Foundation's investments and program related investments that are measured at fair value on a recurring basis at December 31, 2021, and, where appropriate, indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value:

			Fair Value Measurements Using			
			Quoted Prices	Significant	-	
			in Active Markets for	Other Observable		nificant servable
			Identical Assets	Inputs		iputs
		Total	(Level 1)	(Level 2)		evel 3)
INVESTMENTS:						
Cash Equivalents	\$	5,036,714	\$ 5,036,714	\$-	\$	-
Equity Securities	Ŧ	496,072,734	348,041,077	148,031,657	Ŧ	-
Government and						
Corporate Obligations		132,036,152	132,036,152	-		-
TOTAL INVESTMENTS IN THE FAIR VALUE						
HIERARCHY		633,145,600	\$ 485,113,943	\$ 148,031,657	\$	-
Investments Measured at NAV		603,854,596	_			
TOTAL INVESTMENTS AT FAIR VALUE		1,237,000,196				
PROGRAM RELATED INVESTMENTS:						
Program Related Investments Measured at NAV		317,800	_			
TOTAL ASSETS AT FAIR VALUE	\$	1,237,317,996	_			

Investments and program related investments that are measured at NAV (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of financial position. It is probable that these investments and program related investments will be sold at an amount different from their fair value at December 31, 2021.

The fair value of investments within Level 1 was obtained based on quoted market prices at the closing of the last business day of the fiscal year.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 3 - INVESTMENTS AND FAIR VALUE MEASUREMENTS (continued)

The fair value of the investments within Level 2 categorized as government and corporate obligations were determined by discounting the related cash flows based on current yields of similar instruments with comparable durations and considering the credit-worthiness of the issuer. The fair value of the investments within Level 2 categorized as equity securities were determined by quoted prices in non-active markets or in active markets for similar assets or liabilities, inputs other than quoted prices that are observable, and inputs that are not directly observable, but are corroborated by external market data. The pricing vendors generally use the market approach because prices from market transactions for identical or comparable assets are available for use to value the investments.

The following tables summarize the redemption frequency, notice period and unfunded commitments for the Foundation's investments and program related investments valued using NAV as practical expedient as of December 31, 2021:

Investment Type	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Hedge Funds Private Equity Private Real Assets	\$ 99,140,48 197,491,32	9 \$ 113,208,845	Quarterly N/A	90 Days N/A
Fixed Income	22,441,752 2,483,330	, ,	N/A Daily Varies; Generally Daily,	N/A 1 Day
Global Equities	282,297,70	4 N/A	Monthly, Quarterly, Triennial, or Illiquid	1 Day to 90 Days
TOTAL INVESTMENTS	\$ 603,854,59	6 \$ 148,456,714	-	
Program Related Investments: Private Equity	\$ 317,80	0 \$ 1,182,200	N/A	N/A
TOTAL	\$ 604,172,39	. , ,	= ,	,

Hedge Funds

This class includes investments in various hedge funds, including a hedge fund of funds. The funds include investments in U.S., global, and emerging market long/short equity strategies, debt strategies, activist strategies and structured investments, merger arbitrage and cash.

Private Equity

This class includes investments and program related investments in private equity limited partnerships and various funds of funds. The fund commitments are distributed across the U.S., Europe, Asia and emerging markets. Certain private equity investments are program related investments and the primary purpose is to accomplish one or more of the foundation's exempt purposes.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 3 - INVESTMENTS AND FAIR VALUE MEASUREMENTS (continued)

Private Real Assets

This class includes investments in private real estate funds focused on debt and equity strategies in U.S. small and middle market entities as well as utility infrastructure.

Fixed Income

This class includes domestic and international fixed income instruments.

Global Equities

This class includes a global equity strategy fund and investments in developed market public equities held in a limited partnership structure.

NOTE 4 - PROGRAM RELATED INVESTMENTS

Program related investments consist of various below-market-rate loans and equity investments. At December 31, 2021, total principal outstanding for funded loans was \$7,146,000. At December 31, 2021, there was an unfunded loan commitment of \$1,324,000. The loans bear various interest rate between 0.5% to 2.5% per annum and loan principals are to be repaid at various dates through July 2031. Management has reviewed the collectability of all program related investments in the form of below-market rate loans and has determined no allowance is necessary at December 31, 2021. Additionally, at December 31, 2021, equity investments were \$317,800 with related unfunded commitments totaling \$1,182,200 (Refer to Note 3).

NOTE 5 - PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

Leasehold Improvements Furniture and Equipment	\$ 4,788,003 1,310,913
TOTAL	6,098,916
Less: Accumulated Depreciation	(2,748,707)
PROPERTY AND EQUIPMENT (NET)	\$ 3,350,209

Depreciation expense for the year ended December 31, 2021 was \$656,752.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 6 - LEASE COMMITMENTS

The Foundation leases its office facilities under operating leases which expire in 2027 and 2028, with one five year renewal option respectively. The office facilities leases provide for payments of property taxes, insurance, and maintenance expenses. The Foundation also leases office equipment under leases that expire in 2022 through 2026. The following is a schedule by year of minimum future payments related to these leases:

Years Ending December 31

2022	\$ 940,046
2023	900,285
2024	1,002,590
2025	1,032,680
2026	1,054,004
Thereafter	 1,122,319
TOTAL	\$ 6,051,924

Rent expense totaled \$1,049,409 for the year ended December 31, 2021.

NOTE 7 - FUNCTIONAL ALLOCATION OF EXPENSES

For the year ended December 31, 2021 the Foundation's natural expenses were categorized as follows:

Expense Category	Program Services: Grant-making	Management and General	Total
Grants Compensation and Benefits Professional Services Travel Occupancy Other Expenses	\$ 50,883,215 6,239,614 1,009,668 62,289 1,474,723 199,772	\$- 2,890,885 656,469 38,027 640,744 157,508	\$ 50,883,215 9,130,499 1,666,137 100,316 2,115,497 357,279
TOTAL	\$ 59,869,281	\$ 4,383,662	\$ 64,252,943

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 8 - TAX-DEFERRED RETIREMENT PLAN

The Foundation sponsors a 401(k) plan for Foundation employees. Under the provisions of the plan, participating employees may make voluntary contributions through salary deductions up to the maximum amount allowed by law. The Foundation's practice is to contribute an amount equal to 12% of all eligible employee compensation and to match eligible employee contributions up to 4% of compensation. Foundation contributions and expenses related to the plan totaled \$1,031,055 for the year ended December 31, 2021.

NOTE 9 - DEFERRED COMPENSATION PLAN

The Foundation maintains a 457(b) deferred compensation plan for certain employees. The employees contribute through payroll withholding into various mutual funds or annuity contracts with CUNA Mutual Group. While the assets are owned by the Foundation, they are held in trust accounts for the exclusive benefit of the employees. Such assets totaled \$302,540 at December 31, 2021 and are included in other assets, offset by corresponding liabilities.

NOTE 10 - POSTRETIREMENT HEALTHCARE BENEFIT PLAN

The Foundation implemented a retiree medical plan effective January 1, 2009 designed to reimburse retirees who qualify in terms of age and years of service for a portion of their premium cost for securing Medigap (Supplemental Insurance) Plan coverage and Medicare Part D Plan coverage. The changes in the postretirement healthcare benefit obligation, plan assets and the amounts recognized in the financial statements are as follows:

Accrued Postretirement Benefit Obligation at January 1, 2021	\$ 1,062,990
Service Cost Interest Actuarial Loss Employer Share of Periodic Benefit Payments	 47,560 24,662 22,061 (25,007)
ACCRUED POSTRETIREMENT BENEFIT OBLIGATION AT DECEMBER 31, 2021	\$ 1,132,266

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 10 - POSTRETIREMENT HEALTHCARE BENEFIT PLAN (continued)

In accordance with the Foundation's policy, the postretirement healthcare benefit plan is not funded.

Change in Plan Assets:	
Employer Contributions	\$ 25,007
Participant Contributions	4,413
Periodic Benefit Payments	 (29,420)
FAIR VALUE OF PLAN ASSETS AT DECEMBER 31, 2021	\$

The funded status of the postretirement healthcare benefit plan is reconciled as follows at December 31, 2021:

Fair Value of Plan Assets at December 31, 2021 Actuarial Present Value of Benefit Obligation	\$ ۔ 1,132,266
ACCRUED POSTRETIREMENT BENEFIT OBLIGATION AT DECEMBER 31, 2021	\$ 1,132,266

The total postretirement benefit-related changes included in the statement of activities for the year ended December 31, 2021 is comprised of the following:

Net Periodic Pension Cost:	
Service Cost Interest	\$ 47,560 24,662
Amortization of Prior Service Cost	 28,361
NET PERIODIC PENSION COST	\$ 100,583
Postretirement Benefit-Related Changes Other Than Net Periodic Pension Cost:	
Net Loss Amortization of Prior Service Cost	\$ 22,061 (28,361)
POSTRETIREMENT BENEFIT-RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST	\$ (6,300)
TOTAL POSTRETIREMENT BENEFIT- RELATED CHANGES	\$ 94,283

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 10 - POSTRETIREMENT HEALTHCARE BENEFIT PLAN (continued)

The weighted average discount rate assumptions used for the postretirement healthcare benefit plan as of December 31, 2021, are as follows:

Discount Rate to Determine Present Value	
of Benefit Obligation	2.72%
Discount Rate to Determine Net Periodic	
Pension Cost	2.72%

To determine the accrued postretirement healthcare benefit obligation at December 31, 2021, the annual rate of increase in per capita costs of covered health care was 4.97% by 2031.

Assumed healthcare cost trend rates have a significant effect on the amounts reported for the healthcare benefit plan. Increasing the health care cost trend rate by 1% in each future year would increase the accrued postretirement healthcare benefit obligation by \$14,026 and the aggregate annual service and interest cost by \$950. Decreasing the healthcare cost trend rate by 1% in each future year would decrease the accrued postretirement healthcare benefit obligation by \$19,522, and the aggregate annual service and interest cost by \$19,522, and the aggregate annual service and interest cost by \$1,424.

The Foundation expects to contribute \$28,347 to the postretirement healthcare benefit plan during the year ending December 31, 2022.

The following benefit payments, which reflect expected future service, are expected to be paid as follows for the years ending December 31:

Years Ending December 31		Benefit ayments
2022	\$	28,347
2023	-	30,893
2024		35,810
2025		38,072
2026		40,064
2027 - 2031		235,569

NOTE 11 - LINE OF CREDIT

The Foundation has a revolving line of credit with a bank providing for maximum borrowings of up to \$25,000,000. The line is unsecured, bears interest at the primebased rate defined as the greater of 1.35% or the prime rate minus 2% and matures in May 2023. There was no outstanding balance on the line of credit at December 31, 2021. The prime rate at December 31, 2021 was 3.25%.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021

NOTE 12 - LIQUIDITY AND AVAILABILITY OF FINANCIAL RESOURCES

The total financial assets held by the Foundation at December 31, 2021 and the amounts of those financial assets that could be made available for general expenditures within one year of the date of the statement of financial position are summarized in the following table:

Financial Assets at December 31, 2021: Cash Investment Sales Receivable Interest and Dividends Receivable Investments	\$
TOTAL FINANCIAL ASSETS AT DECEMBER 31, 2021	1,238,334,344
Less Amounts Not Available to Be Used Within One Year: Illiquid Investments	(221,938,349)
FINANCIAL ASSETS AVAILABLE TO MEET GENERAL EXPENDITURES WITHIN ONE YEAR	\$ 1,016,395,995

The Foundation regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. As part of the Foundation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Foundation also has a line of credit facility of \$25,000,000 that it could draw upon in the event of unanticipated liquidity needs.